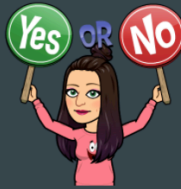


## Delegate Report-Emily Khazae, panel 61

### Motions on the Floor

- ❖ Seating Motion
- ❖ 2020 Audit Report
- ❖ Bequests Policy
- ❖ Alateen Just for Tonight Bookmark
- ❖ Alateen Preamble
- ❖ Amend Service Manual on areas
- ❖ Electronic Meeting Policy
- ❖ 2021 Finance Committee Report
- ❖ 2020 Annual Report
- ❖ Interpretation at Conference
- ❖ Housekeeping changes to Digest Policy
- ❖ Dilemma of Alcoholic Marriage historical preface
- ❖ Longitudinal Study
- ❖ Election of out of RCT selection outside of conference
- ❖ ODAT introduction historical perspective



### Introduction to Task Force/Thought Force Presentations

*The Twelve Concepts Al-Anon's Best Kept Secret*

*Conflict Resolution*

*Dreaming Big-Envisioning Our Future*

### Financial Information

Total Revenue in 2020 was \$5,566,276

Literature sales for 2020 were \$1,846,492

Contributions for 2020 were \$3,295,720, which was a \$1,109,075 increase over 2019 or 51%.

Contributions exceeded literature sales for the first time since 1954!

We are forecasting total revenue to be \$5,391,570

We are forecasting contributions to be \$2,882,110.

For 2021, we are projecting expenses to exceed revenues and a deficit of \$73,780

**AL-ANON FAMILY GROUP HEADQUARTERS, INC.  
2021 OPERATING BUDGET**

	<b>2021 Budget</b>	<b>2020 Actual</b>
<b><u>Estimated Revenue</u></b>		
Literature Sales less cost of printing	<b>1,924,400</b>	1,846,492
Contributions	<b>2,882,110</b>	3,295,720
Magazine sales	<b>295,000</b>	291,963
Subscription income	<b>38,400</b>	4,662
Investment Income/Transfer from Reserve Fund	<b>251,600</b>	38,633
<b>Total Estimated Revenue</b>	<b>5,391,510</b>	5,477,470
 <b><u>Operating Expenses</u></b>		
Salaries	<b>3,292,220</b>	2,977,188
Payroll Taxes	<b>246,770</b>	215,355
Employee Benefits	<b>453,390</b>	428,355
Total Labor Costs	<b>3,992,380</b>	3,620,898
Building Occupancy	<b>278,500</b>	272,702
Packing & Shipping (Net)	<b>(45,000)</b>	(46,412)
Postage	<b>186,050</b>	157,665
Telephone (Phone & Internet)	<b>51,100</b>	50,442
Stationery & Office Supplies	<b>51,900</b>	43,880
Office Services & Expenses	<b>270,000</b>	236,449
Repairs & Maintenance	<b>13,070</b>	11,709
Travel & Meetings	<b>102,090</b>	25,991
Direct Conference Costs (Net)	<b>9,750</b>	8,616
Conference Interpretation	<b>11,250</b>	5,000
Legal & Audit	<b>71,800</b>	76,970
Printing	<b>148,600</b>	167,508
Canadian Office	<b>1,820</b>	1,780
General services meeting	-	-
In-Office Volunteers	<b>100</b>	10
Membership Survey	<b>1,000</b>	-
PSA Campaign	<b>91,000</b>	103,097
Bank and Credit Card Fees	<b>117,000</b>	112,237
Miscellaneous	<b>11,880</b>	7,549
Postretirement Health Benefits	<b>65,000</b>	69,690
<b>Total Operating Expense</b>	<b>5,429,290</b>	4,925,781
Depreciation (Exc. Bldg.)	<b>36,000</b>	42,500
<b>Total Expense</b>	<b>5,465,290</b>	4,968,281
 Net increase (decrease) from Operations	 <b>(73,780)</b>	 509,189

## Literature Updates

*Dilemma of the Alcoholic Marriage*- An introductory page placing book in historical perspective will be included in future printings. A “Gems” piece will also be created, taking highlights of the book for members.

*One Day at a Time*- An introductory page placing book in historical perspective will be included in future printings.

## Breakout Discussions

Breakout 1: #2: Newcomers in a virtual world. How can we serve them?

Breakout 3: # 15: Maintaining the relevancy of the links of service in a time of increased and accessible electronic information.

Breakout 4: # 17: What steps can we take today to let the young members of Al-Anon know that we take diversity and growth seriously and are working towards change and acceptance?

Time to Talk: #8 Group Inventories in a virtual world

## Alateen Updates

*Alateen Just for Tonight Bookmark*- The WSO received requests from two Alateen groups in the same Area that love the new *Just for Tonight* Bookmark (M-81) and have suggested development of an Alateen version, just as there is an Alateen version of the *Just for Today* Bookmark (M-13).

*Alateen Preamble*- Charge: To recommend to the Policy Committee changes to the Alateen Preamble that will ensure its language is welcoming to potential teenage newcomers who are affected by someone else’s alcoholism and can be translated into the three official AFG, Inc. languages. See next slide for changes

*New Alateen Preamble*- Alateen, part of Al-Anon Family Groups, is for young people who have been affected by alcoholism in a family member or friend. We help each other by sharing our experience, strength, and hope.

We believe alcoholism is a family disease affecting everyone emotionally and sometimes physically. Although we cannot change or control the alcoholics in our lives, we can detach from their problems while continuing to love them.

In Alateen we focus on our own program rather than outside issues such as religion, politics, social media, or other Twelve Step programs. There are no dues for membership. Alateen is self-supporting through its own voluntary contributions. Alateen has one purpose: to help young people affected by someone else’s drinking. We are careful to protect each other’s anonymity as well that of all Al-Anon and A.A. members.

By applying the Twelve Steps to ourselves, we begin to recover from the effects of the family disease of alcoholism mentally, emotionally, and spiritually. This allows us to encourage our alcoholic relatives and friends, and to give hope to other teens.

## Service Manual Updates

*Approved Motion for Interim Housekeeping* items to service manual so staff can make updates to punctuation, deletion of reference to material no longer in print, and typos. They submit changes to the policy committee.

*The Second Paragraph in the Bequests Section* was moved, it was agreed it belongs right under the “Contributions to WSO” portion because the subject of anonymity and earmarking applies to all the subjects under “Contributions to WSO” not just to the “Bequests” portion.

Amend sections of service manual that refer to *geographic location* to replace with broader term of location to include newly added registered electronic meetings as Al-Anon Family Groups

Registered Electronic Meetings now Al-Anon Family Groups

### **Recommendation - 15.1**

The proposed change to the Policy Digest that you are asked to approve is allowing these meetings to be reregistered as Al-Anon Family Groups that only meet electronically. These groups, like face-to-face groups, will have all the service positions identified in the *Service Manual*, including an elected GR. Everything in the *Service Manual* will apply equally to all groups whether they meet face to face or electronically.

We currently have 451 Al-Anon Family Groups which are part of the non-panel Area.

## Discussion Questions as an Area

### 1. [What Do We Need to Know?](#)

**To make an informed decision at the Area level, it may be helpful to discuss the following questions at the group level:**

#### [Question 1](#)

What are the potential benefits of welcoming non-geographically based groups into our geographically based Area? What are the potential risks? Are there any options for overcoming the risks?

## Transforming Electronic Meetings into Al-Anon Family Groups A Guide for Geographically Based Areas in the WSC Structure

### Question 2

Groups which meet electronically often attract members who do not reside within the geographic boundaries of the Area. These members may be encouraged and willing to serve our groups, Districts, and Area as trusted servants. What impact might this have on our District and Area service structure? What impact might this have on how our Area service responsibilities are fulfilled?

### Question 3

Groups which meet on electronic platforms and seek to participate in the local structure may have trusted servants who reside in different locations across the geographic Area. How would the Area determine in which District(s) these groups would participate?

**These questions may be helpful to discuss at District and Area levels:**

### Question 4

How might Areas Assemblies and District meetings need to change to accommodate trusted servants living within and outside the Area? Would Areas need new service roles to support groups which meet electronically? Why or why not? Are our groups willing to financially support additional Area service roles and/or technology?

### Question 5

Because Electronic Meetings were not a part of any service structure, some of their members may not have participated in District and Area meetings. How might our Area welcome and support them? How might we help them understand the service structure in our Districts and Area? For example, are members willing to organize service workshops? Are members willing to act as Service Sponsors? What other kinds of support could our members provide? Are there any kinds of support which it would be wise for us not to provide?

## Longitudinal Study

### **Recommendation that passed as a motion**

To implement a Longitudinal Study which enables Staff to complete analyses and glean insights into the ongoing impact of the Al-Anon program on members, and to offer researchers the opportunity to conduct independent analysis of the anonymous dataset to supplement and corroborate Staff findings and insights[AK1] .

- Longitudinal Study participants to be selected from members who opt-in when completing the 2021 Membership Survey
- Participant members to be contacted via email and asked a set of ten questions—the questions will not change from year-to-year—each year for a period of five years beginning in 2022 through 2026

## ANNOUNCEMENTS

- *New Al-Anon Store Front* will be live soon including the electronic version of the newcomer packet!
- We will continue to have French and Spanish language interpretation at conference
- 2023 Al-Anon International Convention with A.A. participation is June 29-July 2 in Albuquerque
- 2021 Membership Survey
  - Starting on June 16th, members will be able to visit **[al-anon.org/membersurvey](http://al-anon.org/membersurvey)** to participate
  - For the Spanish survey visit **[al-anon.org/encuestamiembros](http://al-anon.org/encuestamiembros)**
  - For the French survey visit **[al-anon.org/sondagemembres](http://al-anon.org/sondagemembres)**
- Road Trip with your Board Connect
  - The board will choose an area based on those areas that submit a bid by August 16. “By participating in small discussion groups, we hear from them and they hear from us. In keeping with the Concepts, it gives each of us a chance to “pass along understanding.” We present information about the committees and workgroups of the Board, Executive Committee, and WSO. Many people do not realize that the Executive Director is a sustaining Board Member. Also, the Board gets to share a little bit about themselves as Al-Anon members.”
  - This year’s Road Trip is in Cleveland Ohio on October 23, 2021. Members can register in August. Information will be sent out and space is limited.
  - Does our area want to submit a bid for 2022?