

KBDM - Knowledge Based Decision Making

How to gather information to make an Informed Group Conscience?

- Sharing leadership with other trusted servants
- Framing and summarizing discussions
- How the minority opinion is part of the “dialogue before deliberation” process
- Creating a “culture of trust”
- Using knowledge-based questions to gather information prior to and during discussion
- Understanding that not every discussion leads to a motion or a decision
- Taking the time needed to fully discuss an issue

In a Knowledge-Based Decision-Making (KBDM) environment, ideas are brought to the Chairperson for AWSC agenda consideration through the links of service. The Chairperson may appoint a thought force to gather supporting information including background and a completed KBDM Questionnaire. When the thought force reports back to AWSC, it will be determined whether to go forward, to gather more information, assign a task force, or proceed with a motion.

The KBDM Questions

Question 1

What do we know about our members' or prospective members' needs that is relevant to this discussion? [What do we know about what our members need and want?]

Question 2

What do we know about the resources and our vision for the organization that is relevant to this discussion (finances, membership participation)?
[What do we know about our resources and capacity?]

Question 3

What do we know about the current realities (membership, culture), evolving dynamics of the world and our fellowship's environment (technology, our Legacies and spiritual principles) that is relevant to this discussion? [What are the Pros and Cons? What do we know about what's currently happening within our groups?]

Question 4

What are the ethical implications of our choices (pros and cons)?
In other words, will our decision be consistent with our spiritual principles?
[Will our decision be consistent with our spiritual principles?]

Question 5

What do we wish we knew, but don't? [What else do we need to know before moving forward?]